


Outside Activity Disclosure Guidance

Outside activities, relationships, interests, and [intellectual property](#) (“outside activities”) are those endeavors you undertake with an [external entity/organization](#) which rely upon, or utilize the professional expertise that you provide to U-M.



Whether your U-M appointment is full time, part-time, or less than 12 months, you are responsible for disclosing activities for you, your spouse, domestic partner, and/or dependent children when:

- The outside activity relies upon or utilizes your area of expertise, scholarship, or employment;
- The outside activity has the potential to influence your U-M duties (i.e., research, teaching, clinical, or public service); or
- The external entity conducts business with U-M.




In general, outside activities fall into the following six categories. Within each category there are specific activities to disclose and not disclose. Use the chart below as guidance when disclosing your outside activities in M-Inform.

Category	Disclose	Exceptions / Don't Disclose
ACTIVITIES & RELATIONSHIPS (PAID AND UNPAID) 	<ul style="list-style-type: none"> • Consulting • Appointment, employment, or visiting scholar at a domestic or non-US entity (e.g., teaching a class/course, role at a start-up, directing a program, lab work, or other services typical for an employee or professor) • Advisory role (e.g., scientific advisory board, data and safety monitoring board) • Board of Directors, Corporate Officer, Trustee, or other position with fiduciary responsibility • Leadership role in a professional society • Speaking engagements (see exceptions) • In-kind resources (e.g., lab, office, equipment, materials, reagents, personnel, etc.) that you have access to outside of your U-M role 	<ul style="list-style-type: none"> • Speaking engagement and/or travel that is: <ul style="list-style-type: none"> ◦ Supported by a U.S. federal, state, or local government agency ◦ Supported by a U.S. academic institution that is public or non-profit and accredited, or the said academic institution's affiliated hospital, medical center, or research center • U.S. professional society activity: <ul style="list-style-type: none"> ◦ Membership ◦ Service that is not paid nor involves paid travel ◦ Speaking at or travel to national annual meetings, forums, congresses (under \$5,000 in a 12-month period from a single entity)* ◦ Activities or relationships that are not related to your U-M expertise

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INTERNATIONAL ENGAGEMENTS 	<ul style="list-style-type: none"> Appointment, employment, or visiting scholar at a non-US entity (e.g., teaching a class/course, role at a start-up, directing a program, lab work, or other services typical for an employee or professor) Participation in a foreign talent recruitment (or similar) program or support provided by the program through an intermediary Consulting and/or advising for a non-US entity Travel paid or reimbursed by a non-US entity, including academic and healthcare institutions, governments, companies, or non-profits (any dollar amount) Research support from or research engagement with a non-US entity that did not route through U-M Grant reviewer or other advisory services for non-US institutions, organizations, and entities In-kind resources (e.g., lab, office, equipment, materials, reagents, personnel, etc.) that you have access to outside your U-M role provided by a non-US entity Venture or other capital financing Non-US professional society participation (e.g., membership, leadership, travel, etc.) 	<ul style="list-style-type: none"> Visitors/trainees working in your U-M lab Financial support from a non-US entity received by visitors/trainees in your lab Collaborations with non-US persons on activities or research within your U-M role (including NIH foreign components) You are providing in-kind support to someone at a non-US entity <p>Although you are not required to disclose these activities in M-Inform, you may be required to report them in Current & Pending (Other) Support documentation to funding agencies (e.g., NSF, NIH, DOE, DOD, NASA, etc.)</p>
OWNERSHIP INTEREST (EQUITY, STOCK, STOCK OPTIONS) 	<ul style="list-style-type: none"> Ownership (e.g., stock, stock options, LLCs, etc.) in a company (including start-up companies) related to your U-M role/responsibilities Ownership of a publicly-traded company that is related to your U-M responsibilities or research, or that conducts business with U-M (e.g., sponsors research, contracts, vendor/supplier of goods/services) 	<ul style="list-style-type: none"> Mutual funds, retirement funds, and similar investments where you do not control the investment decisions within the portfolio at the level of specific companies Ownership (e.g., stock, stock options) of a publicly-traded company not related to your U-M responsibilities or research and does not conduct business with U-M (e.g., purchases, sponsoring research, contracts, etc.)

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INTELLECTUAL PROPERTY (IP) 	<ul style="list-style-type: none"> • Optioned or licensed IP, whether developed at U-M or outside U-M • Software apps marketed by a company • Open source IP (e.g., software) • Royalties, milestones, option fees 	<ul style="list-style-type: none"> • Inventions/IP that have not been optioned, licensed, or reassigned, even if there is a patent • Software apps that are not marketed or sold • Book royalties
PAYMENTS, LOANS, REIMBURSEMENTS, GRANTS, & CONTRACTS 	<ul style="list-style-type: none"> • Payments from professional societies for services • Loans and loan repayment • Travel expenses reimbursed directly to you by a single domestic outside organization of \$5,000 or above in aggregate in a 12-month period* • Gifts from outside entities made directly to the investigator • Venture or other capital financing 	<ul style="list-style-type: none"> • Payments for service as a U.S. federal, state, or local government agency grant/study section reviewer • Effort (paid or unpaid) on a research or sponsored project routed through U-M (e.g., sponsored research, other sponsored activities, UM-funded research, U-M unfunded agreements, or other payments to U-M resulting from a U-M contract) • Domestic travel under \$5,000 in a 12-month period from a single entity* • Travel paid by U-M or yourself • Gifts made to/processed by U-M • Student and personal (e.g., mortgage, private, etc.) loans
ADDITIONAL ROLES 	<ul style="list-style-type: none"> • Research at an outside entity (that is not a part of your U-M research) • Editor of journals or other publications not routed through U-M • Expert witness or other legal service • Grant reviewer (see exceptions) 	<ul style="list-style-type: none"> • Reviewer of books or journal articles • Grant reviewer for U.S. governmental agencies (any dollar amount) or U.S. non-profit entities (under \$5,000 in a 12-month period from a single entity)*

* Keep in mind that if you travel, speak, and/or perform grant reviews for a single entity multiple times over the course of any rolling 12-month period, the \$5,000 threshold may be exceeded and such activities will need to be reported. Travel, speaking, and/or performing grant reviews for a [non-US entity](#) should be disclosed, regardless of dollar amount.