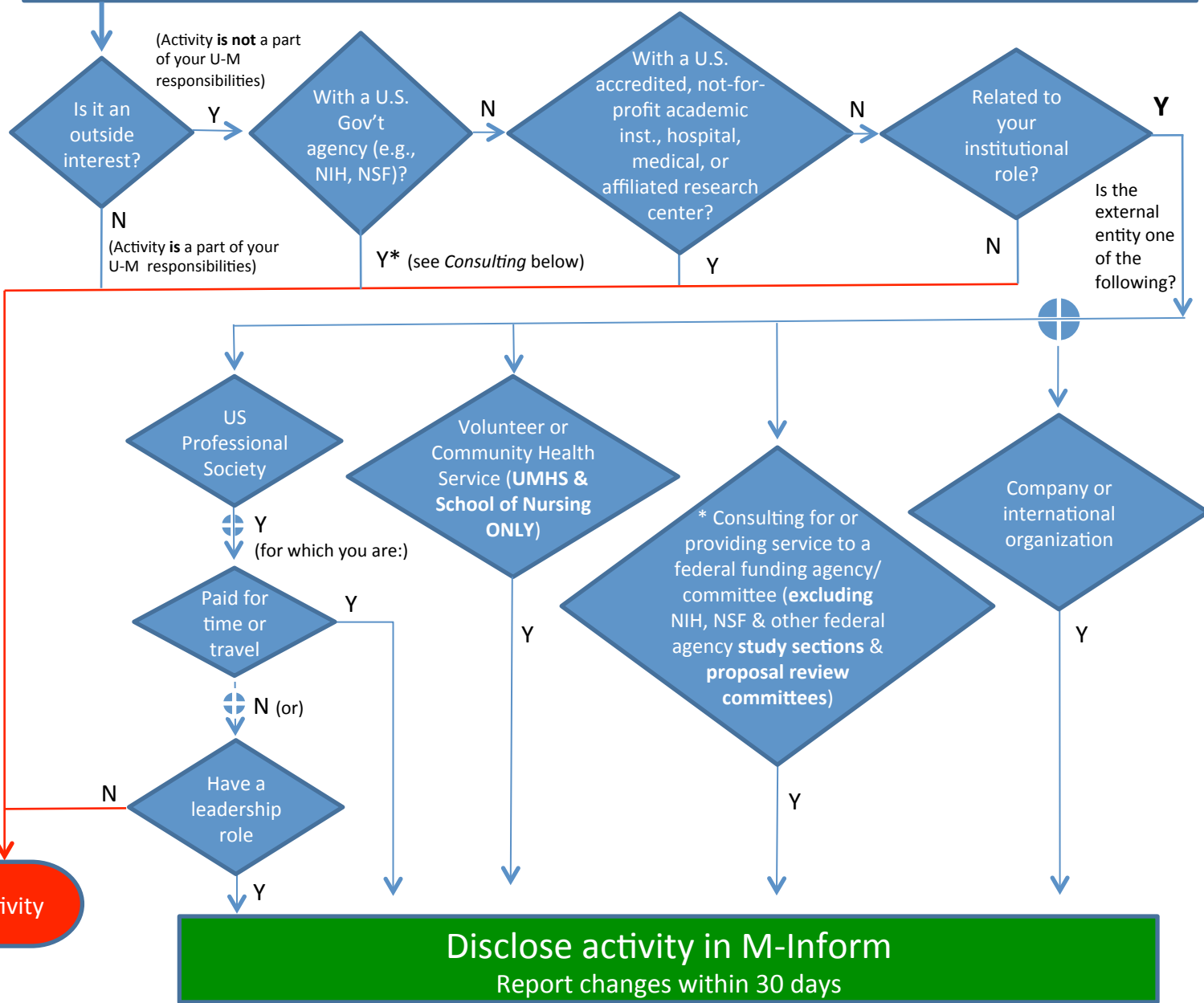


Outside Interest Disclosure Decision Tree

Interest, Activity, Relationship for you, your spouse, domestic partner and/or dependent



- Potential Outside Interest Activity**
- Role with external entity utilizing the same skills/ knowledge as your U-M job (e.g., consulting, board member, company officer, other role)
 - Ownership in a company/ business
 - Licensed or optioned intellectual property developed at U-M or elsewhere, regardless of royalty or patent status
 - Compensation, loans (not student), or items of value received from external entities
 - Travel expenses reimbursed to you or paid by an external entity per PHS regulations or U-M unit policy.

U-M projects, clinical trials, or subcontracts funded via PAF or HUM process **are not** outside interests